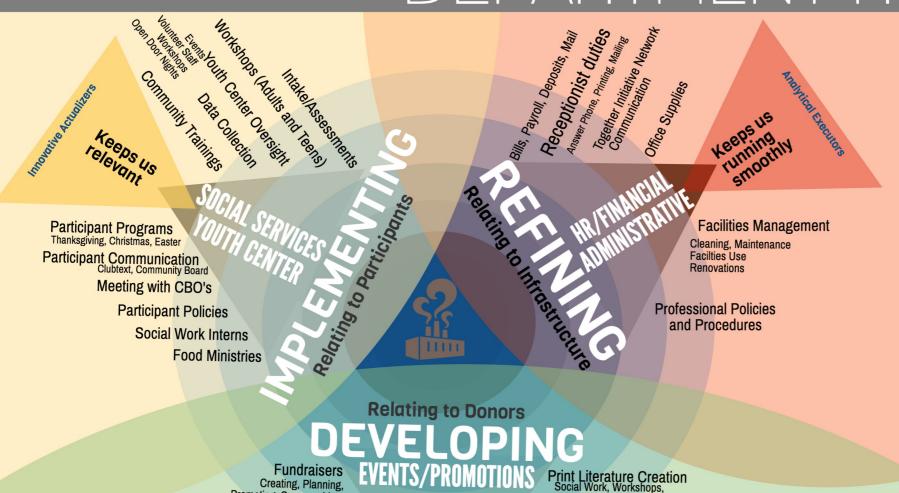
DEPARTMENT ROLES



Fundraisers Creating, Planning.

Running Day of

Promoting, Sponsorships,

Print Literature Creation Social Work, Workshops, Factory, Together Initiative Events, Participant Programs

Donor Engagement Thank you letters, Emails,

Sponsor Relationships

Website Management (Together Initiative & Factory)

Meetings, Events Strategic Donor Planning Donor Retention

Donor Emails

Social Media Management (Together Initiative & Factory)

CORE

Keeps us GROWING

Strategic Producers

POINT

You are responsible for completing the tasks. You may delegate tasks or responsibilities, but you are the ultimate authority to ensure the task is finished.

You may (when asked) give input. REMEMBER: Your time is more valuable spent on your Point Roles. *Input is ONLY given when invited *Input can given from Supervisor without being asked

INFORMATION

Important tasks and obligations need to be communicated to the staff involved. Information level memo's are sent to staff to inform them of important changes and events.

VETO

Veto power is only used when the culture or ethos of an organization is affected. The right of VETO is reserved for the head of department.

OUESTIONS TO ASK:

Who is running point?

Who do I need input from?

Am I giving unsolicited input?

Am I asking for input on what is my responsibility?

Am I clear on my point responsibilities?

Is my feedback valuable or necessary?

MERCY OVER JUDGEMENT - UNDERSTANDING POVERTY -REDEFINING SUCCESS COLLABORATION -WHY>WHAT RELATIONAL CURRENCY - INTEGRITY/WORK ETHIC - RISK-TAKING/AGGRESSIVE FAILURE