



The Factory Ministries
thefactoryministries.com

2025

IMPACT: REPORT

EMPOWER people **CONNECT** resources **BUILD** community

IMPACT REPORT FOLLOWING THE FISCAL YEAR SEPTEMBER 2024-AUGUST 2025

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LETTER FROM THE DIRECTOR



ADAM NAGLE
Executive Director

As I reflect on this past fiscal year, three words come to mind: collaboration, completion, and growth.

A major milestone came on August 12th, when we cut the ribbon on our new Early Learning Center at The Factory. **Born from a critical need and a projected \$1 million budget, the project was completed at less than half the cost.** This incredible outcome was made possible by the creativity and generosity of our team, Community Action Partners, the High Foundation, and the Pequea Valley School District. **As a result, our community now has expanded access to free & reduced-rate preschool services, conveniently located alongside other vital resources The Factory provides.** We didn't just complete a project; we helped shape a brighter future for our youngest neighbors.

This year also marked the beginning of an inspiring **partnership with CV SEEDS, who approached us to collaborate in serving the 200+ unhoused children in the Conestoga Valley School District.** What started as a conversation quickly became a formal agreement to bring our adult advocacy program and team to their community. Launched as the fiscal year ended, this partnership is already poised for deep impact. It reflects our belief that collaboration strengthens our ability to serve, and expands the reach of our shared mission.

These new spaces and relationships represent meaningful growth—not just in square footage, but in the depth of our commitment. And none of it would be possible without you.

To our tireless volunteers, generous donors, devoted church allies, and supportive business partners: **thank you.** Together, we've proven that bold visions can be realized and that powerful partnerships can change lives. We look ahead with hope and anticipation for all the ways we will continue to grow and serve in the coming year.

A handwritten signature in black ink, which appears to read "Adam Nagle". The signature is fluid and cursive, with a large loop at the end.

YOUTH SERVICES



BUILDING BRAVES - AGES BIRTH - 6TH GRADE

EMPOWERS PARENTS TO TEACH AND KIDS TO LEARN FROM EARLY AGES.

218 HOUSEHOLDS SERVED



348 HOURS OF PROGRAMMING

16% INCREASE SINCE LAST YEAR

3,651

NEW BOOKS HANDED
TO YOUNG LEARNERS



I love coming here.

- ELEMENTARY LEARNER AFTER SUMMER CAMP



YOUTH CENTER - AGES 7TH GRADE- 12TH GRADE
CONNECTS ISOLATED TEENS TO HEALTHY ADULTS.



TEENS CARED FOR
THROUGH PROGRAMMING: **178**

12 YOUTH CENTER LEADERS
VOLUNTEERING OVER

562 HOURS



**You get to learn about
God and you get to hang
out with your friends and
do fun things...I've grown
in my confidence in
talking to people.**

-YOUTH CENTER TEEN



ADULT SERVICES



ADULT ADVOCACY - 18+ YEARS
EQUIPS ADULTS IN CRISIS WITH NEW LEARNING,
FRIENDSHIP, & COMMUNITY RESOURCES.

573 UNIQUE PEOPLE SERVED BY
OUR ADULT ADVOCACY TEAM



1,705

APPOINTMENTS TO
EMPOWER PEOPLE AND
CONNECT RESOURCES



2,557.5

HOURS OF ADVOCATE
APPOINTMENTS
FOR A VALUE OF



\$127,875

AT NO COST TO
OUR PARTICIPANTS



"I've received housing and food...but I get so much more than material things here. I've gotten information, guidance, and perspectives...I feel peace and safety here."

ADULT PARTICIPANT

WORKFORCE ADVOCACY - WHOLE FAMILY
DEVELOPS HEALTHY EMPLOYEES AND EMPLOYERS,



85 EMPLOYEES MET FOR



409 APPOINTMENTS

4 BUSINESS PARTNERSHIPS



CRISIS & DV HOUSING - WHOLE FAMILY
PROVIDES SAFE, SHORT-TERM HOUSING FOR
WOMEN & CHILDREN TO HELP REBUILD THEIR LIVES



8 WOMEN

&



30

CHILDREN
SAFELY HOUSED

THE MARKET

THE FACTORY MARKET - WHOLE FAMILY
FILLS FOOD INSECURE HOMES IN A
SETTING AND SYSTEM OF DIGNITY.

418 HOUSEHOLDS
CONTAINING

1,105 INDIVIDUALS



FOR A TOTAL OF

89,273.48

LBS DISTRIBUTED



OUR VOLUNTEERS

“After retiring last year, I felt called to serve others using the gifts God has given me. The Factory has been a great fit, bringing joy both in the work I do and in serving those facing poverty.”

MIKE TSHUDY, VOLUNTEER



228 people 
4,980 hrs 

VOLUNTEERS SERVING:

- AT OUR FRONT DESK: ANSWERING PHONE CALLS, MAKING APPOINTMENTS, WELCOMING OUR PARTICIPANTS
- AT OUR MARKET: STOCKING SHELVES, PICKING UP DONATIONS, ASSISTING SHOPPING APPOINTMENTS
- WITH OUR ADVOCATES: HELPING WITH ADMIN TASKS, HELPING TO RUN PROGRAMS, PROVIDING MEALS
- WITH OUR YOUTH CENTER: HELPING TO RUN THURSDAY NIGHT PROGRAMS, MENTORING TEENS
- GROUP PROJECTS: WORKING ON TENDING OUR GROUNDS AND CLEANING/REPAIRING OUR BUILDING
- CARING FOR OUR BUILDING AND OUR STAFF WITH MAINTENANCE AND HANDY-MAN HELP

OUR DONORS

206 NEW DONORS

JOINED THE FACTORY,
HELPING TO RAISE

OVER \$480K-
30% OF OUR INCOME

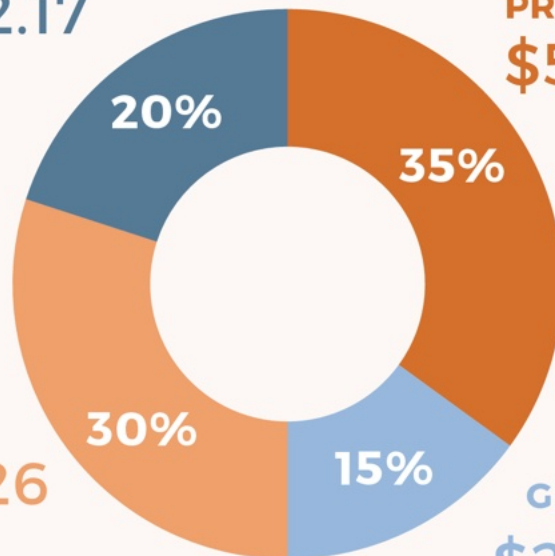


FINANCIAL OVERVIEW

FUNDRAISING EVENTS:
\$320,332.17

PROGRAM FEES:
\$560,581.30

INDIVIDUALS
\$480,498.26



GRANTS:
\$240,249.10

INCOME: \$1,601,661

“The Factory
instilled
hope &
confidence
in me.”

KIERSTEN A.



EXPENSES: \$1,471,916

