
THE FACTORY MINISTRIES
IMPACT REPORT
sept 1st
2025-2026
aug 31st
MAKING A DIFFERENCE.
AT EVERY AGE. IN EVERY SEASON.

meet MARIE BELGROD

As I look back on my first months with The Factory Ministries, I am filled with gratitude and excitement for what we have accomplished together. I joined the organization earlier this year as the Senior Director of Operations, and from my very first day, I was welcomed by a team whose passion, dedication, and commitment to our mission was impossible to ignore.

One of the questions I am most often asked is, "Why did you choose to work at The Factory?" The answer is simple: I believe deeply in the impact of this work, and I strongly connect to the empowerment of people with tools and resources through relationships. The work we do each day has a direct and lasting impact on our community, and being part of that mission is both inspiring and rewarding.

I have had the privilege of witnessing growth across the organization. I have seen our programs expand, and our partnerships strengthen. We continue to partner with Conestoga Valley SEEDS, expanding our adult advocacy program to more locations in the county and sustainably housing 8 more families through this partnership.

From an operational perspective, we have made meaningful progress in strengthening systems, improving processes, and building a foundation that will support the organization's future growth. These improvements may happen behind the scenes, but they are critical to ensuring that The Factory can continue to serve our community effectively and sustainably.

As we look ahead, I am optimistic about the future. The growth we have experienced this year is only the beginning. Together, we will continue building stronger programs, creating greater opportunities, and expanding our impact in the community we serve.

Thank you for welcoming me into this remarkable organization and for your continued support of The Factory's mission. I am honored to be part of this journey and excited for all that lies ahead.



Marie Belgrod
Sr. Director of Operations



The work we do each day has a direct and lasting impact on our community.

table of CONTENTS

1 | A Letter from Marie
SR. DIRECTOR OF OPERATIONS

3 | Building Braves
BIRTH-GRADE 6

4 | Youth Center
GRADES 7-12

5 | Adult Services
ADVOCACY + FUTURE HOPE

6 | The Factory Market
FOOD + DIGNITY

7 | Workforce + Volunteers
COMMUNITY IMPACT

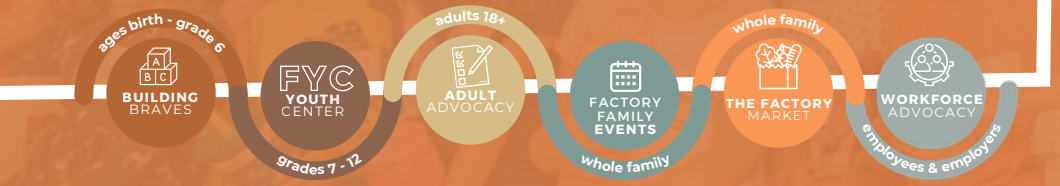
8 | OUR TEAM + BOARD
THE PEOPLE BEHIND THE WORK

9 | FINANCIAL IMPACT
INCOME + EXPENSES

11 | OUR DONORS
GENEROSITY IN ACTION

13 | OUR EVENTS
THROUGHOUT THE YEAR

14 | PARTNERSHIP IN ACTION
A YEAR WITH CV SEEDS



SEE THE IMPACT OF YOUR SUPPORT.

At every age. In every season.

Through relationships that last
and resources that make a difference.

EARLY LEARNING & ELEMENTARY

THAT'S A 33% INCREASE FROM LAST YEAR!

462
HOURS OF PROGRAMMING FOR KIDS

258
HOUSEHOLDS SERVED

3984
NEW BOOKS GIVEN TO YOUNG READERS



> We love these programs, me and my kids both benefit so much.
>
> - WHITNEY, PARENT

PARENTS EQUIPPED TO BE THEIR CHILD'S FIRST TEACHER.

KIDS ENTERING KINDERGARTEN READY TO LEARN AND THRIVE.

YOUTH CENTER

149
Teens Cared for through programming

672
Volunteer Hours from 12 FYC Leaders

1201
Meals served to teens across 28 Open Door Nights

> Factory has shaped me into the person I am today and helped me become closer to God. **It gave me people to look up to and a place where I felt welcomed.**
>
> -BROOKE, FYC TEEN







TEENS CONNECTED TO HEALTHY ADULTS, REMINDED OF GOD'S LOVE FOR THEM, AND ENCOURAGED TO DREAM



RESOURCES & RELATIONSHIPS FOR TODAY

"God comes first in everything. Our bodies are beat up, but our minds are strong. The classes we were able to take at The Factory were self-builders. They taught us how to rebuild our walk into self-sufficiency." - Ernest

Putting our participants one step closer in their journey towards self-sufficency.

96
goal-based tracks completed

276
individuals served

655
household members impacted

945
Total Appointments

ADULTS SUPPORTED THROUGH LIFE'S CHALLENGES WITH AN ADVOCATE BESIDE THEM

AND PRACTICAL RESOURCES WITHIN REACH.

ADULT SERVICES

HOPE FOR TOMORROW

THE MARKET

THE FACTORY MARKET

100% of the food in our Market is donated by businesses, churches, and people like YOU.

FAMILIES BRINGING HOME FRESH, HEALTHY FOOD.

A SHOPPING EXPERIENCE BUILT AROUND **DIGNITY** AND **CHOICE**.



1,084
people served

169K
Pounds of donated food





"The Factory Market has really, really helped me. -Emory"

WORKFORCE

"I feel like I have my feet under me & that is the best feeling ever."
-Hannah, Workforce Participant

EMPLOYEES AND EMPLOYERS CONNECTED SO THAT WORK CAN BECOME A SOURCE OF

STABILITY, DIGNITY, AND OPPORTUNITY.

501
employees have access to a workforce advocate

352
appointments

4 Business Partnerships

KITCHEN KETTLE VILLAGE
PCI AUCTIONS
SIGNATURE custom cabinetry
Best Western PLUS

OUR VOLUNTEERS

5,540
Total Hours

263
Volunteers

"I volunteer because it's a place where we can let teens act their age while still challenging them to grow."

-PETE HORNING, YOUTH CENTER VOLUNTEER SINCE 2018



Factory Volunteers assist in every area – at the Front Desk, serving as the first point of access for those needing support; at the Market, caring for those experiencing food insecurity; at the Youth Center, as a safe and grounded presence for our local teens; and in many other ways, such as admin support, care for the building, in our Braves Programming, and much more. This work could not be done without them!











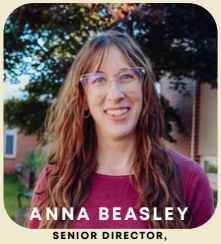
ADAM NAGLE
EXECUTIVE DIRECTOR



MARIE BELGROD
SENIOR DIRECTOR, OPERATIONS



SHIRA ZIMMERMAN
SENIOR DIRECTOR, ADVANCEMENT



ANNA BEASLEY
SENIOR DIRECTOR, ADULT SERVICES



LISA ECKERT
SENIOR DIRECTOR, YOUTH SERVICES – PVSD PARTNER



LOUISE QUILLIN
EXECUTIVE ADMINISTRATOR



MIKE LEWIS
WORKFORCE ADVOCACY DIRECTOR



KERRI BURNS
MARKET DIRECTOR



ELLIE GREEN
COMMUNICATIONS DIRECTOR



CHERIE OSWALD
EARLY LEARNING & FAMILY OUTREACH COORDINATOR – PVSD PARTNER



LIANA ROGERS
1ST-8TH GRADE PROGRAM & FAMILY OUTREACH COORDINATOR



CHRISTIAN FUHRMAN
YOUTH CENTER PROGRAM COORDINATOR



RACHEL BAER
HOSPITALITY COORDINATOR



MEGAN SHERTZER
ADVANCEMENT COORDINATOR



KATE LAB
VISUAL DESIGN COORDINATOR



ELIZANDRA STOKES
ADULT ADVOCATE



SEAN WILLISON
ADULT ADVOCATE



JEN EBY
ADULT ADVOCATE

our BOARD

NATALIE MEASE,
CHAIR

SANDY SMOKER,
VICE-CHAIR

SHAWN STOLTZFUS,
TREASURER

KELLY METZLER,
SECRETARY

SAM KING
SHERI MCGOWAN
BRANDON FISHER
JARED ERB

JANET UMBLE,
VOLUNTEER CONSULTANT FOR BOARD DEVELOPMENT

ADAM NAGLE,
EXECUTIVE DIRECTOR

our TEAM 2025-2026

INCOME

YOUR GENEROSITY MAKES THIS WORK POSSIBLE

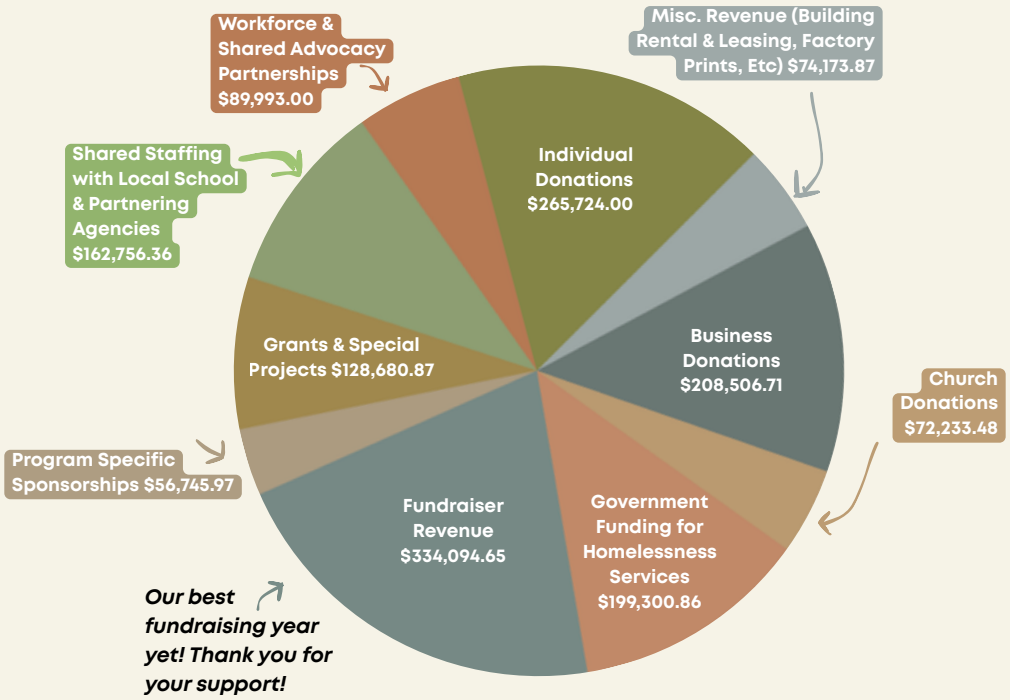
Thank you for your generous giving!

Every gift, grant, and partnership provides access to resources, relationships, and support for every age and in every season.

TOTAL INCOME : $1.59 MILLION

$1,592,209.77

This total does not include in-kind gifts and services.





"I was originally introduced to The Factory by a friend and heard so many incredible things about them from others. We really wanted to find a great place to give to that is making a positive impact on the local community while spreading the Gospel. The Factory has done exactly that and exceeded my expectations."

-Dan Smucker, Lancaster Cabins

This is what it takes to keep The Factory moving forward — open doors, supportive programs, and a strong foundation for the future.

EXPENSES

STRATEGICALLY INVESTED FOR LASTING IMPACT

TOTAL EXPENSES : $1.44 MILLION $1,440,723.47

What does it take to walk alongside people of all ages?

$701,749.66

Expenses:
$202,701.76
+
Staffing:
$499,047.90

PROGRAM

What does it take to keep The Factory moving forward?

$336,632.67

Expenses:
$93,199.17
+
Staffing:
$243,433.50

EXECUTIVE, ADVANCEMENT

What does it take to keep The Factory doors open?

$402,341.14

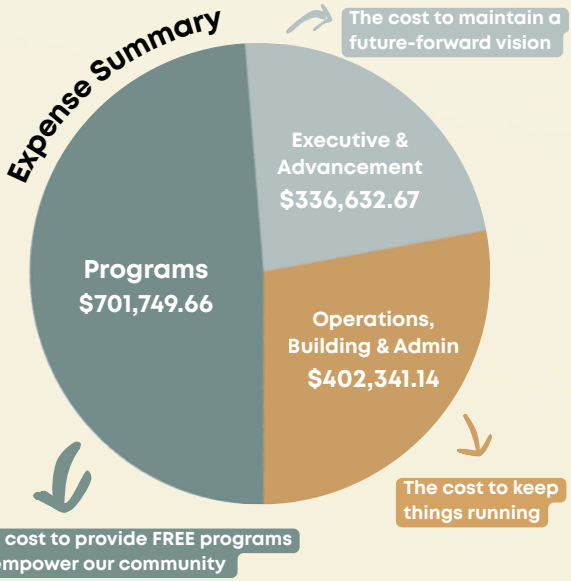
Expenses:
$244,795.84
+
Staffing:
$157,545.30

OPERATIONS, BUILDING, ADMIN

Our greatest investment is people.

The work of poverty alleviation and reduction happens through genuine relationships, not machines. Investing in our staff equips people to walk alongside our neighbors, build trust, and provide consistent support through every age and season.

Audited financial statements available upon request.



OUR DONORS

The work highlighted in this report is possible because of YOU.
Thank you for empowering people, connecting resources, and building community.

788 **INDIVIDUALS, CHURCHES & BUSINESSES GAVE THIS YEAR.**

$5,000+ COMMUNITY PARTNERS

Celebrating the businesses, churches, and foundations who gave $5,000+ from September 1, 2025 to August 31, 2026.

HIGH FOUNDATION

LANCASTER CABINS

Fashion Cents CONSIGNMENT

SMOKER DOOR SALES

M&T Bank

Helping Hands

GRACE POINT CHURCH

ALLAN MYERS

PCK PARADISE CUSTOM KITCHENS

BANK OF Bird-in-Hand a full service community bank

KEYSTONE CHURCH

The Reidler Foundation

COUNTRY GIFT & THRIFT SHOPPE

B&D BUILDERS

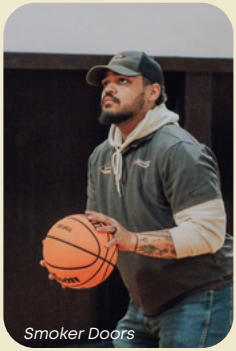
NEFFSVILLE MENNONITE CHURCH

307
NEW DONORS

49%
INCREASE FROM LAST FISCAL YEAR


Bare Wealth Advisors

SOME OF THE BUSINESSES AT OUR 2026 B.I.G SHOTS SHOOT-A-THON EVENT


Smoker Doors

We're grateful for all these people who invest in strengthening their community through systems and resources of **DIGNITY** and **EMPOWERMENT**.

Peaceful Valley Furniture

Hudson's Toy Sale

Mid-Atlantic Timberframes

Bellevue Presbyterian Church

High View Church

Stoltzfus Meats

Andrews Auto

Hoober

Prestige Painting

Shady Maple

Reynolds & Shivery Funeral Home, Inc.

Summers & Zim's, Inc.

Lancaster Civil

Walter & Jackson, Inc.

Triple H Foundation

THANK YOU

for helping make this work possible!

Some of our fundraisers and Factory Family Events throughout the year – connecting the community and supporting the work to EMPOWER people, CONNECT resources, and BUILD community.





















OUR EVENTS

THE FACTORY MINISTRIES

Partnership IN ACTION

Through a new partnership with SEEDS, Factory Advocates expanded support into the Conestoga Valley community, connecting households with practical resources and walking alongside families toward greater stability.



32
HOUSEHOLDS SERVED

125
ADVOCACY APPOINTMENTS

32+
RESOURCE CONNECTIONS

18
PEOPLE MOVED INTO PERMANENT HOUSING

8 HOUSEHOLDS
- *11 adults*
- *7 children*

75% of households served were living at or below the 100% Federal Poverty Threshold.



EXPANDING SERVICES WITH EFFICIENCY

USING SHARED STAFF AND A PROVEN ADVOCACY MODEL

SEEDS
HOUSING • EDUCATION • HEALTH